

**GOVERNMENT OF PUDUCHERRY  
OFFICE OF THE DISTRICT COLLECTOR  
PUDUCHERRY.**

No.2805/DRDM/SHWW Act/B3/2019

Puducherry, dt: 12.10.2019

**ORDER**

Sub: DRDM – Constitution of Internal Complaints Committee under Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal), Act, 2013 – Order – Issued.

Ref: Circular No.48011/68/2015/DPAR/CCD(2), dt.04.12.2015 of the DP&AR(PW), Puducherry.

\*\*\*\*\*

The Union Government has enacted an Act named “The Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013” and the same has been adopted and notified for implementation in this Union Territory of Puducherry.

2. For redressing the grievances regarding Sexual Harassment of Women at Workplace, it is mandatory to create an appropriate complain mechanism in each and every Department, Public Sector Undertakings, Boards, Corporation Autonomous Body and Society as per Section 4(1), Chapter-II of the Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013.

3. Accordingly Internal Complaints Committee in respect of Office of the District Collector, Puducherry is constituted with the following composition:-

Sl.No.	Member	Name and Designation
1.	Presiding Officer	Tmt. Savoumya, Tahsildar
2.	Member	Tmt. S. Praveena , Deputy Tahsildar,
3.	Member	Tmt. R. Nirmala, Village Assistant
4.	Member (Non Official Member)	Dr. Vidya Ramkumar, No.52, 2 <sup>nd</sup> Floor, Lotus Apartments, Saradambal Nagar, Ellaipillaichavady, Puducherry 605 005.

4. The member shall hold office for a period not exceeding three years with effect from the date of their nomination for effective implementation of the Act.

5. The Internal Complaints Committee will function in accordance with the provisions laid down in “The Sexual Harassment of Women at Workplace)Prevention, Prohibition and Redressal) Act, 2013.

  
(Dr. T. ARUN, I.A.S)  
DISTRICT COLLECTOR

To

1. The Individual concerned.
2. Webmaster, DR&DM Website " <https://collectorate.py.gov.in>"- with a request to host the Order in the official website of DR&DM
3. The Notice Board.

Copy to

1. The Secretary to Government (Welfare), Puducherry.... for information.